



# Growing Together: Building Sustainable Literacy Practices

March 6-7, 2023 • Washington, DC







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## Maryland's SRCL Implementation 2018-2022

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#### Maryland SRCL Grant Overview

- 24 Subgrantees (all Maryland local school systems)
- \$45,000,000
- Priorities:
  - All local school systems receive a portion of the grant
  - All subgrantees implement the grant based upon a birth to grade 12 alignment
  - Emphasis on disadvantaged populations
- Areas of Emphasis from Comprehensive Literacy Plan
  - Instructional Leadership
  - Strategic Professional Learning
  - Continuity of Standards and Evidence-based Instruction
  - Comprehensive System of Assessments
  - Tiered Instruction and Interventions
  - Family and Community Partnerships





### State-Level SRCL Project Outcomes

- Support LEAs in analyzing the strengths and needs of the school and its community.
- Create state-wide high-quality professional learning, birth to grade 12.
- Increase knowledge of effective, evidence-based instruction for ALL students at their level of need.
- Support students in K- grade 3 who are at risk for reading difficulties.
- Provide professional learning for LEA staff on screening, progress monitoring, and multi-tiered systems of support to meet the needs of All students.
- Provide professional learning for LEA staff on structured literacy.
- Provide support for collaboration between LEAs and community-based earlychildhood providers.





### **Bright Spots**

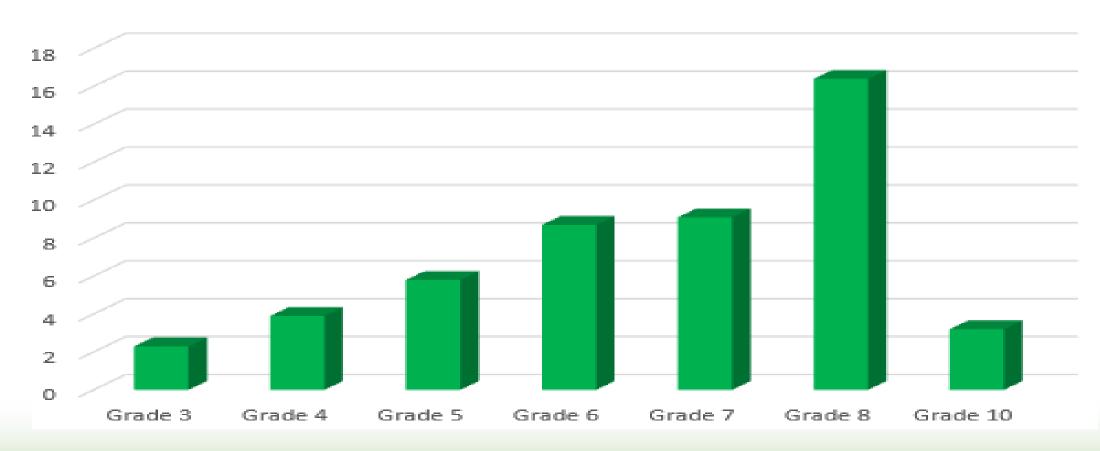
- Consistent LEA Comprehensive Literacy Plans across the state.
- Birth to Age 4--Increased communication between LEAs and childcare providers.
- More strategic state-level professional learning to early childhood centers.
- Statewide professional learning:
  - PreK through grade 5-- Language Essentials for Teachers of Reading and Spelling (LETRS); LETRS training for administrators
  - Secondary—WestEd Adolescent Literacy--Reading Apprenticeship and Quality Teaching for English Learners (QTEL)
- Passage of state regulation requiring screening, progress monitoring, and tiered interventions for students at risk for reading difficulties K-grade 3.





#### Growth in Statewide Achievement Data

2017 to 2019 Delta

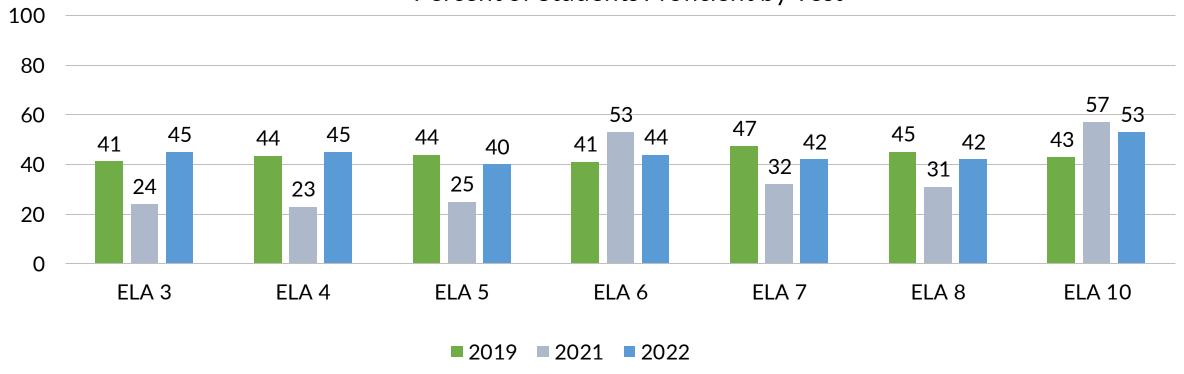






#### Post Pandemic Growth

#### Percent of Students Proficient by Test







#### Lessons Learned and Advice for Grantees

- It takes a village. Collaboration is key.
- Statewide alignment across all LEAs.
- Model best practices on the state level through statewide professional learning.
   (If you model, they will follow.)
- Continual support and check in with stakeholders. (Leverage virtual meetings.)
- Provide resources on website. (Use the stakeholder workgroup.)
- Hold the LEAs accountable. Establish an evaluation plan and reporting.
- Data! Data! Data! Follow the data and the research. Be flexible to change plans.
- Get the legislators and the state board on your side.





### Sustainability

#### Continuing best practices started during the grant:

- Support and advise LEAs on literacy initiatives;
- Collect data, including needs assessments;
- Provide state-level professional learning;
- Continue stakeholder workgroup;
- Continually update resources on website;
- Collaborate with early childhood;
- Hold regular state-wide meetings, virtually and in-person; and
- Provide opportunities for stakeholders to collaborate and listen to each other.







### Sustainability

- Regulation requiring screening, progress monitoring, and tiered interventions for students at risk for reading difficulties K-grade 3 with state level monitoring.
- Building a state-wide cohort of LETRS facilitators in every LEA.
- Providing other funding sources to continue to support evidencebased literacy initiatives. (Maryland Leads grants and Maryland Blueprint funding).
- Many new ongoing literacy initiatives, legislature, and regulations have emerged as a result of the SRCL grant.





#### Website Links and Resources to Share

Reading/English Language Arts Main Page

https://marylandpublicschools.org/programs/Pages/ELA/index.aspx

Reading Resources Page

https://marylandpublicschools.org/programs/Pages/ELA/ReadingDifficulties.aspx

Maryland Comprehensive Literacy Plan

https://marylandpublicschools.org/programs/Documents/ELA/MDKeysComprehensiveLiteracy.pdf





# Maryland Reading/English Language Arts Contacts

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### Montgomery County, Maryland

Total Award: \$2,000,000

• Year One Award: \$700,000

• Year Two Award: \$338,000

Year Three Award: \$962,000









### Montgomery County Project Major Outcomes

#### • Birth to Age 5

- **Needs Assessment**: Knowledge of instructional expertise in phonemic awareness for teachers in PreK and Head Start programs.
- Intended Outcome: Increase Phonemic Awareness skills for PreK and Head Start Programs in order to increase kindergarten readiness.

#### Kindergarten to Grade 5

- Needs Assessment: Knowledge of instructional expertise on foundational skills.
- Intended Outcome: Professional learning for teacher leaders in all elementary schools on explicit foundational skills instruction in order to increase student achievement.

#### Secondary

- **Needs Assessment**: Disparity in reading on or above grade level for students who receive services for Special Education, LEP, and/or FARMS.
- Intended Outcome: Increase the number of students in Special Education, LEP, and FARMS scoring a 3 or better on the state literacy assessments.





### Montgomery County Achievement Data

Increase in Statewide Achievement Data in Literacy after first two years of

SRCL implementation.

PARCC Growth at Level 4

Elementary 3.2% growth

- Middle 5.3% growth
- High School 2.9% growth

	ENGLISH LANGUAGE ARTS		
ACHIEVEMENT (E/M/H)	PERCENT	ANNUAL TARGET	IMPROVEMENT
All Students	53% / 54.8% / 67.3%	•	•
Am. Indian/AK Native	45.1% / 54.4% / na	•	•
Asian	76.4% / 79.3% / 84.2%	•	•
Black/African Amer.	39.8% / 40% / 50.5%	•	•
Hispanic/Latino	31.5% / 31.8% / 47.4%	•	•
HI/Pac. Islander	73.3% / 50% / na	<b>Ø</b>	•
White	72.4% / 74.8% / 85%	<b>Ø</b>	•
Two or more races	66.1% / 69.5% / 79.5%	<b>②</b>	•
Students w/Disabilities	15.9% / 16.9% / 29.2%	•	•
English Learner	22.6% / 12.2% / 9.4%	8	•
Econ. Disadvantaged	24.2% / 24.2% / 39.8%	<b>O</b>	•



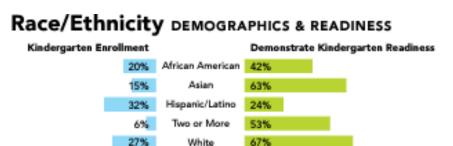


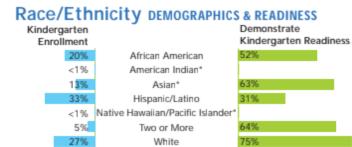
### Montgomery County Achievement Data

Increase in Statewide Achievement Data in Literacy after first two years of SRCL implementation.

- Kindergarten Readiness Assessment (KRA) Data
  - 6% growth in kindergarten readiness county-wide for All Students.

2017-2018 2019-2020





- Screening (DIBELS) of Students in Grades K-3 for at risk for reading difficulties
  - 2021-2022 data—average decrease of 10% across grades K-3 of students identified as at risk for reading difficulties in the beginning of the year to the end of the year.





- School System Overview:
  - 158,232 students
  - Largest school system in Maryland
  - 14th largest school system in the United States
  - Students from 158 countries speaking 115 languages







- School System Overview, continued:
  - 209 schools
    - 135 elementary schools
    - 40 middle schools
    - 25 high schools
    - 1 career and technology center
    - 5 special schools
    - 1 alternative education program
    - 2 early childhood learning centers





- Student Demographics:
  - 33.4 percent Hispanic/Latino
  - 25.3 percent White
  - 21.9 percent Black or African American
  - 14.1 percent Asian
  - 5.0 percent Two or more races
  - ≤ 5.0 percent American Indian or Alaskan Native
  - ≤ 5.0 percent Native Hawaiian or other Pacific Islander





#### Services:

- 18.0% of students participate in English for Speakers of Other Languages (ESOL)
- 12.3% of students receive special education services
- 39.8% of students participate in Free and Reduced-price Meals System (FARMS)





#### • Performance:

- 91.4% graduation rate
- 67% AP participation rate for class of 2020
- 1098 average combined SAT score for class of 2020
- 25.3 average composite ACT score for class of 2019
- 42 National Blue Ribbon Schools
- More than \$737 million in scholarships for Class of 2020





- Staff:
  - 24,589 employees
  - 13,646 teachers
  - 86.8 percent of teachers have a master's degree or equivalent





#### MCPS Site Visit

#### **Site Visit Purpose**

- Showcase sustained SRCL strategies in action
- Give context to Maryland's work and provide shared experiences

#### **Guiding Questions from Maryland State Superintendent:**

- What does High Quality Instructional Materials (HQIM) look like in early education?
- What does the science of reading instruction look like in the school district?





#### MCPS Site Visit

BUS 1 (Red sticker on name badge)	BUS 2 (Yellow sticker on name badge)	BUS 3 (Blue sticker on name badge)
Northwest High School	Gaithersburg Middle School	Gaithersburg Middle School
	Gaithersburg Elementary School	Flower Hill Elementary School





#### MCPS Site Visit Schedule

Time	Activity
8:00 a.m.	Board buses
9:00 a.m.	Arrive at schools
11:00 a.m.	Travel to RIO Lakefront (lunch)
1:00 p.m.	Travel to The Universities at Shady Grove
1:15 p.m.	Meet with MCPS leadership
2:00 p.m.	Debrief site visits
3:00 p.m.	Travel back to hotel





#### MCPS Site Visit: Walkthrough Tool

- What do you SEE? What do you HEAR? What do you want to remember?
- Guiding Questions:
  - What is the teacher doing? What are the students doing?
  - What materials are being used? Is there evidence of high-quality instructional materials?
  - What do you notice about the level of rigor in instruction?
  - How are the students interacting with each other? the teacher?
  - What do you notice about school/classroom culture?
  - What do you notice that makes the school/classroom accessible and inclusive?
  - What evidence do you see of specially designed instruction and/or differentiation?





#### MCPS Site Visit: Final Reminders

- Please bring government-issued ID.
- Please meet in the hotel lobby at 8:00am.
- The sticker on your name badge indicates your bus.





# Feedback Poll - Orientation for Site Visits to Local Schools





